

CO-PIC Application Process and Selection Criteria

CO-PIC currently offers 5 full-time positions across multiple sites. Students interested in applying for the internship program should submit an online application through the APPIC website (www.appic.org).

A complete application consists of the following materials:

- 1) A completed online AAPI (APPIC's standard application)
- 2) Cover letter (part of online AAPI) stating your preferred training site(s) and why you are interested in those sites specifically. Applicants can indicate their interest in more than one site within the consortium in one cover letter.
- 3) A current Curriculum Vitae (as part of the online AAPI)
- 4) Three standardized reference forms, at least two of which must come from individuals who have directly supervised your work (as part of the online AAPI)
- 5) Official transcripts of **all** graduate coursework (as part of the online AAPI)
- 6) Supplementary materials:
 - a. One full assessment report integrating both cognitive and personality measures
 - b. A one-page clinical case conceptualization.

*All samples must be de-identified, removing all identifying client information. Breaches of confidentiality within submitted samples will disqualify your application for further consideration and your program's Director of Clinical Training will be notified.

All application materials must be received by November 24, 2021 in order to be considered. Applicants who are invited to interview will be notified by email on or before the December 3rd deadline. Interviews will be scheduled in January and will occur either in person or via videoconference.

CO-PIC bases its selection process on the entire application package noted above; however, applicants who have met the following qualifications prior to beginning internship are considered preferred:

- 1) A minimum of 500 intervention hours
- 2) A minimum of 50 assessment hours
- 3) Dissertation proposal defended
- 4) Current enrollment and good standing in an APA-accredited doctoral program; and
- 5) Some experience or special interest in working with underserved or diverse populations

In addition to the preferences noted above, CO-PIC takes into consideration the potential commitment or interest of any prospective intern to remain in Colorado following internship. Developing a strong



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behavioral health workforce is an important consideration for the state, and an interest in remaining in Colorado to join the workforce is considered a benefit in a potential intern.

Questions regarding the application or interview process may be directed to the CO-PIC Training Director, Dr. Stacie Freudenberg at stacie@mybrightfuture.org

All interns who match to CO-PIC sites must provide proof of citizenship or legal residency and must successfully pass a background check before beginning employment. The intern at STRIDE and EVBH also must provide results from a tuberculosis (TB) screening test from the previous 12-months. **All CO-PIC sites require interns to provide proof of vaccination for COVID by the start of internship.** Interns may also be required to maintain vaccination status with boosters as suggested by the CDC throughout their internship year. Instructions for providing information or completing the background check will be sent out to all who match after the match is complete.



Bright Future Foundation Eagle Valley Behavioral Health
STRIDE Community Health Center